

QUESTION: 1

You need to create an HCM group of workers that have the same value stored in their People Group field. How should you define the HCM group?

Option A : Select a delivered value set in the Group Eligibility section.

Option B : Select a specific People Group Segment in the Group Eligibility section on the page,

Option C : Select a People Group from the list of Additional Employment Attributes in the Group Eligibility section

Option D : This cannot be done.

Option E : Define a customer-defined value set and select from the Include Group section on the page.

Correct Answer: C

QUESTION: 2

The Workforce Management business process contains which shard components?

Option A : Repeating Time Periods, Time Repository, Data Dictionary

Option B : Repeating Time Periods, Time Repository, Time Attributes

Option C : Repeating Time Periods, Time Repository, Data Dictionary, Time Consumers

Option D : Repeating Time Periods, Time Repository, Time Attributes, Time Consumers

Correct Answer: D

QUESTION: 3

How should you enable population of the Supplier Device Event list of values in mappings?

Option A : By defining a value set to list the supplier events

Option B : By defining the value of the supplier in the TCD suppliers lookup first, and then the values of the supplier events in the TCD Supplier Events lookup

Option C : By defining the values in the TCD Supplier Events lookup only

Option D : By doing nothing. The list of events is defaulted with one In event and one Out event.

Correct Answer: B

Explanation/Reference:

Reference

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-device-config>

QUESTION: 4

How should you disable the Delete button for an employee after their time card has been submitted?

- Option A : by specifying the Time Entry Actions Allowed on the Security Task Profile
- Option B : by specifying the Time Entry Actions Allowed on the Time Entry Processing Profile
- Option C : by specifying the Time Entry Actions Allowed on the Worker Time Entry Setup Profile
- Option D : by specifying the Time Entry Actions Allowed on the Time Card Layout

Correct Answer: B

QUESTION: 5

How should you enable population of the Supplier Device Event list of values in mappings?

- Option A : By defining a value set to list the supplier events
- Option B : By defining the value of the supplier in the TCD suppliers lookup first, and then the values of the supplier events in the TCD Supplier Events lookup
- Option C : By defining the values in the TCD Supplier Events lookup only
- Option D : By doing nothing. The list of events is defaulted with one In event and one Out event.

Correct Answer: B

Explanation/Reference:

Reference

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-device-configurations.html#FAITL1784382>

QUESTION: 6

On a Payroll Time Card, workers enter time against different cost codes, and the customer requires the timecard to be routed to the manager of the appropriate cost center or centers. Which option is correct?

- Option A : Modify the delivered project's approval to route the time card to each Cost Center Manager instead of each Project Manager.
- Option B : Cost center-based approval cannot be implemented.
- Option C : Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers, and use an HCM group in the workers' Time Processing Profile to restrict approvers to only those required for the cost centers used on the time card.
- Option D : Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers. The Approval Rule will then route to the appropriate Cost Center managers.

Correct Answer: C

QUESTION: 7

You are updating your team schedule in order to publish it. However, you notice that the first day of the week is Monday when it should be Sunday. What is the reason for this?

Option A : The first day of week is set as Monday in both places: the repeating period and your scheduler profile.

Option B : The first day of the week is defaulted to Monday in the Planned and Published Schedules.

Option C : The first day of the week is set as Monday in the repeating period.

Option D : The first day of the week is set as Monday in your scheduler profile.

Correct Answer: D

QUESTION: 8

When should you execute the Time and Labor - Generate Data Dictionary Time Attributes process if you are implementing only Oracle Project Costing?

Option A : Every day

Option B : When new projects and tasks are created for use in Time and Labor

Option C : Never; not required to run the Generate Data Dictionary Time Attributes process when implementing Oracle Project Costing

Option D : Always before accessing the Manage Time Entry Layout Components setup task

Option E : When implementing Time and Labor for the first time

Correct Answer: B

Explanation/Reference:

Reference https://docs.oracle.com/cloud/fare12/globalcs_gs/FAITL/FAITL1657304.htm#FAITL1657304