

QUESTION: 1

Which object is NOT included in benefit export?

- Option A : Eligibility profile
- Option B : Program configuration
- Option C : Plan not in program configuration
- Option D : Element input values

Correct Answer: D

Explanation/Reference:

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faibf/benefits-configuration-exports-and-imports.html#FAIBF1020137>

QUESTION: 2

An organization wants a dedicated Train Stop for Dependent/Beneficiary Designation. How can you meet this requirement?

Option A : Dependent/Beneficiary designation can only be done on the plan enrollment page

(where an employee chooses options). So, this cannot be achieved.

Option B : This can be achieved via customization only.

Option C : This can be achieved via configuration.

Option D : This cannot be achieved.

Correct Answer: C

QUESTION: 3

What are the number of train stops available in the Benefits Enrollment self-service page for plan/program enrollment?

Option A : 5

Option B : 7

Option C : The number of train stops can be configured.

Option D : 6

Correct Answer: C

QUESTION: 4

An employee logs into the self-service page. The employee enters into one plan and makes an election in the plan available. While making elections, the employee notices that the option's rate amount isn't displayed in the total summary section on the right side of the page. Which is a reason for this problem?

- Option A : The rate activity type for payroll information is configured as cost.
- Option B : The rate activity type for payroll information is configured as employee contribution.
- Option C : The rate is configured as secondary rate and not primary rate.
- Option D : The rate is inactive.

Correct Answer: D

QUESTION: 5

What are the different types of open enrollment options available under Scheduled tab in program?

- Option A : Open All and Unrestricted All
- Option B : Open Scheduled and Unrestricted Scheduled
- Option C : Open New Hire Enrollment and Unrestricted New Hire Enrollment
- Option D : Open Enrollment and Open Unrestricted Enrollment

Correct Answer: B

QUESTION: 6

Your customer wants to create an explicit life event that can be used only in two specific legal entities. How do you accomplish this requirement?

- Option A : On the Create Life Event page under General Information, leave the Global check box blank and add specific legal entities.
- Option B : On the Create Life Event page under Additional Information leave the Self-Assigned check box blank and add specific legal entities.
- Option C : On the Create Life Event page under General Information, select the Global check box and add specific legal entities.
- Option D : On the Create Life Event page under Additional Information, select the Self-Assigned check box and add specific legal entities.

Correct Answer: D